ELECTRONIC MEMORANDUM

TO: Human Resources Directors

FROM: Sam Wilkins

DATE: March 14, 2007

SUBJECT: Employment Eligibility Verification Form (I-9) Update

Certain documents currently contained on List A of the I-9 are no longer acceptable. The U.S. Citizenship and Immigration Services (USCIS) website has a "Special Instructions" section (http://www.uscis.gov/i-9), which reflects changes to five of the ten documents contained on List A of the I-9 form. The following documents have been eliminated:

Certificate of U.S. Citizenship/Form N-560 or N-561 (List A #2)

Certificate of Naturalization/Form N-550 or N-570 (List A #3)

Permanent Resident Card or Alien Registration Receipt Card with photograph/Form I-

151 (List A #5). Form I-551 remains an acceptable List A document

Unexpired Reentry Permit/Form I-327 (List A #8)

Unexpired Refuge Travel Document/Form I-571 (List A #9)

The USCIS website also lists an additional document accepted under List A #10 for employment eligibility purposes. This document is entitled Employment Authorization Document/Form I-766.

For additional information or detailed instructions on completing I-9 forms, agencies may refer to http://www.uscis.gov (scroll down to the "For Employers" link on the left side of the page).

If you have any questions or comments regarding completing I-9 forms, please contact your HR Consultant at (803) 737 – 0900.